

## **Job Advert: Business Systems Developer (Power Platform)**

### **About GroceryAid**

At GroceryAid, our people genuinely care about making a difference. We're collaborative, supportive, and united by a shared purpose: to support grocery workers and their families through difficult times. By 2030, we're aiming to reach everyone in the industry who needs us—and technology is a vital part of how we'll get there.

### **About the Team**

Our IT function delivers reliable, innovative technology that enables GroceryAid to achieve its mission. As a newly integrated team; bringing together IT infrastructure, business systems, and data & reporting, we sit at the heart of the organisation's digital transformation and future growth.

This is a fantastic opportunity to join a growing team and play a key role in shaping how technology, data, and insight are used across a purpose-driven organisation. Working in a varied and fast-paced environment, you'll collaborate across all areas of the business, gaining exposure to a wide range of systems, projects, and stakeholders.

From improving processes and enhancing user experience to enabling smarter, data-driven decisionmaking, the team has a visible and meaningful impact on how GroceryAid operates and evolves.

### **Key Benefits:**

- Annual Leave of 25 days + 3 Christmas days
- Excellent pension scheme
- Private Health and Dental care
- Life Assurance
- Weekly Values Awards
- Annual Performance Achievement Awards
- Flexible/ hybrid working

### **About the Role**

#### **Job Title: Business Systems Developer (Power Platform)**

This role sits within the Business Systems team of the IT function, reporting to the Head of Business Systems, and is a 6 month fixed-term contract with the possibility of extension. If you enjoy creating smart, user-focused digital solutions, which help improve the way people work, this could be the perfect role for you.

### **Purpose**

In this role, you will design, build, and enhance business system solutions using the Microsoft Power Platform, including Power Apps and Power Automate. You'll support the delivery of system improvements that streamline processes, improve data quality, and enhance the user experience. Working closely with teams across the organisation, you'll ensure solutions are well designed, secure, maintainable, and delivered in line with agreed standards. You'll create reliable, user-focused solutions that make a real impact across the organisation.

### **Key Responsibilities**

- Maintain, design and build solutions using the Microsoft Power Platform, including Power Apps and Power Automate, to enhance and extend business systems.
- Work closely with Business Systems Analysts and stakeholders to translate requirements into secure, scalable, and user-friendly solutions.
- Develop workflows, automations, and integrations that streamline processes and reduce manual effort.
- Ensure solutions adhere to agreed architectural standards, security controls, and governance frameworks.

- Support the testing, deployment, release and user training of Power Platform solutions in line with change management processes.
- Monitor, maintain, and optimise existing Power Platform applications and flows to ensure performance and reliability.
- Document solution designs, configurations, and support procedures to ensure knowledge sharing and resilience.
- Collaborate with Data & Reporting and Business Systems teams to ensure data is used consistently and accurately.
- Support users with troubleshooting and enhancements to Power Platform solutions.
- Work closely with our third-party implementation and support partner to ensure best practice coding standards, quality assurance, and maintainability of solutions.
- Stay up to date with Power Platform capabilities and best practice, proactively identifying opportunities to improve efficiency and user experience.
- Contribute to a collaborative team environment by supporting colleagues, sharing knowledge, and assisting across team boundaries where needed to achieve organisational goals.

### **Essential Skills and Experience**

- Strong development skills using the Microsoft Power Platform, including Power Apps and Power Automate.
- Ability to design secure, scalable and maintainable low-code solutions.
- Experience integrating Power Platform solutions with Microsoft 365, Dataverse and line-of-business systems.
- Good understanding of data structures, connectors and integration patterns.
- Strong problem-solving and analytical skills.
- Ability to work from business and functional requirements and translate them into effective technical solutions.
- Understanding of security, permissions, and data protection within Power Platform environments.
- Experience supporting testing, deployment and release of solutions in controlled change environments.
- Ability to produce clear technical documentation and solution designs.
- Strong collaboration and communication skills when working with analysts, data teams, suppliers and non-technical stakeholders.